, , , , , , , , , , , , , , , , , , ,		ONSE.	LING RECORD (E1-F			RCS BUPERS 161	0-				
1. Name (Last, First I	MI Suffix) PATRICK T		2. Rate	3. Desig	SS	4. SSN		1				
5. ACT TAR II	NACT AT/ADSW/ 6. UIC	7. Ship/St		MA	8.1	Promotion Status						
Occasion for Report	Detectment 20996		ss but it ask	Period of	<i>-</i> 1	REGULAR	_99APR02.					
10. Periodic		omotion/ ocking	13. Special		: 99SE	EP05 15.7	ro: 00MAR31					
16. Not Observed Report	Type of Report 17. Regular X 18. C	Concurrent	19.	1	cal Reading	ess 21. Bil	let Subcategory (if any))				
22. Reporting Senior		24. Desig		1	P/WS 26. UI	27. SS	NA N < 63 B 6 3					
[B3 B	• • • • • • • • • • • • • • • • • • •	112				996						
28. Command employment and command achievements.												
Western Pacific Deployment including three special missions and four international ASW exercises, Operational Reator Safeguards Examination and post deployment upkeep. Submarine												
Squadron One Battle "E" Award.												
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)												
the Watch-6	Member of F , Conventional Weapor		ntrol Division-6.					f				
1	3M Coordinator-6, Div			-			6. COLL:					
	g Use. (When completing EVAL, inseling record, sign 32.)	Date Counseled NOT R			32.	Signature of Individ	dual Counseled					
PERFORMANCE TH	RAITS: 1.0 - Below standards/not prop	ressing or U	NSAT in any one standard; 2.0) - Does not	yet meet a	ll 3.0 standards;	3.0 - Meets all 3.0	=				
standards; 4.0 - Exce	eds most 3.0 standards; 5.0 - Meets ov	erall criteria	and most of the specific standa	ards for 5.0.	Standards	are not all inclus	ive. 					
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards		4.0 Above Standards	5.0* Greatly Exceeds Standards						
33.	-Marginal knowledge of rating,	- gressing	-Strong working knowledge	of rating,	-	-Recognized ex	pert, sought out by all	-				
PROFESSIONAL KNOWLEDGE:	specialty or jobUnable to apply knowledge to solve	: -	specialty and jobReliably applies knowledge	to	-	for technical knowledgeUses knowledge to solve complex						
Technical know- ledge and practical	routine problemsFails to meet advancement/PQS	-	accomplish tasks Meets advancement/PQS	-	technical problemsMeets advancement/PQS							
application.	requirements.		requirements on time.	requirements early/with distinction.								
NOB					X			\neg				
34.	-Needs excessive supervision.	1-	-Needs little supervision.		-	-Needs no supe		=				
QUALITY OF WORK:	-Product frequently needs rework.	-	- Produces quality work. Few and resulting rework.	errors	-	-Always production No rework req	ces exceptional work. uired.					
Standard of work; value of end	- Wasteful of resources.	-	-Uses resources efficiently.		-	-Maximizes resources.						
product.												
NOB	Г			П	X		Γ	٦				
35.	-Displays personal bias or engages	-	-Always treats others with fa	irness	-		nirness and human	=				
EQUAL OPPORTUNITY:	in harassmentTolerates bias, unfairness or	-	and respectDoes not condone bias or ha	rassment	-	respectEnsures a clim	ate of fairness and					
Fairness, respect for human worth.	harassment in subordinatesLacks respect for EO objectives.	-	in or outside of workplaceSupports Navy EO objective	es.	-	respect for hur-Pro-active EO	nan worth. leader, achieves					
	-Interferes with order and discipline	_	-Contributes to unit cohesive		-	concrete EO o						
NOB 🗍	by disregarding rights of others.	_	and morale.	ভ		cohesiveness a	and morale.	7				
		4		X		ļ		ᆜ				
MILITARY	- Consistently unsat appearance. - Unsatisfactory demeanor/conduct.	-	-Excellent personal appearan -Excellent demeanor or cond	uct.]-	-Exemplary rep	rsonal appearance. presentative of Navy.					
BEARING/ CHARACTER:	-Unable to meet one or more physical readiness standards.	-	-Complies with physical read program, within all standard	ls.	-	leader in phys	utstanding PRT. A ical readiness.					
Appearance, conduct, physical	-Fails to live up to one or more Navy Core Values: HONOR,	-	-Always lives up to Navy Co Values: HONOR, COURAC		-	HONÔR, COU						
fitness, adherence to Navy Core	COÙRAGE, COMMITMENT.		COMMITMENT.			COMMITME	NT.					
Values. NOB				X								
37. PERSONAL JOB	-Needs prodding to attain qualification or finish job.	-	-Productive and motivated. C		-		starter. Completes ications early, far					
ACCOMPLISH- MENT/	-Prioritizes poorly.	_	time Plans/prioritizes effectively.		-	better than exp	pected. es with exceptional					
INITIATIVE: Responsibility,	-Avoids responsibility.	1	-Reliable, dependable, willin		_	skill and fores						
quantity of work.	oros responsioning.	-	accepts responsibility.	6.1		on the hardest						
NOB				E	X	EXHIE	SIT 6					
NAVPERS 1610/2 (7-95)	Armatin international consequence and an area consequence and an area consequence and an area consequences.		<u> </u>	Situation	rice de la colonia	PAGE	OFU					

		KEPUKI (א אנ	MOCI	LING	KEC	UKD	(E1-F.	ont	a) RCS BUPERS 1610-	
1. Name (Last, First SEACREST,		ICK T				2. Rate F'	r1	3. Desig	ss	4. SSN ZB 13 - BGJ	
PERFORMANCE TRAITS		1.0* 2.0 Progressing				3.0 Meets Standards				. 5.0* Greatly Exceeds Standards	
38. TEAMWORK: Contributions to team building and teamresults NOB	with other -Fails to u	-Creates conflict, unwilling to work with others, puts self above teamFails to understand team goals or teamwork techniquesDoes not take direction well.				-Reinforces others' efforts, meets commitments to teamUnderstands goals, employs good teamwork techniquesAccepts and offers team direction.				-Team builder, inspires cooperation and progressFocuses goals and techniques for teamsThe best at accepting and offering team direction.	
39. LEADERSHIP: (Optional for E1-E3) Organizing, motivating and developing others to accomplish goals.	subordina -Fails to of for subortina -Does not relevant -Lacks ab tolerate s -Inadequa -Tolerates practices	rganize, creates p dinates. set or achieve gos to command missi ility to cope with tress. te communicator. hazards or unsafe attend to welfare	roblems als ion. or	- - - - - - -	develop - Organiz problen - Sets/acl which s - Perform stressfu - Clear, t - Ensures equipm - Routine	-Effectively motivates, trains and develops subordinatesOrganizes successfully, solves problems as they occurSets/achieves useful, realistic goals which support command missionPerforms and leads effectively in stressful situationsClear, timely communicatorEnsures safety of personnel and equipmentRoutinely considers subordinates' personal and professional welfare.				-Inspiring motivator and trainer consistently builds wimersSuperb organizer, great foresight, gets ahead of problemsLeadership achievements significantly furthers command missionPerseveres through the toughest challenges and inspires othersExceptional communicatorMakes subordinates safety-conscious, has top safety recordConstantly improves the personal and professional lives of others.	
40. Individual Trait Ave	ied by Sea S	recommend this individ	Special Program	ms, Commissi	ioning Progra	ms,				e): I have evaluated this member against the above written explanation of marks 1.0 and 5.0.	
number of graded traits 3.71		al Warfare Programs, R		•	RUCTO		7	[B3/B	6J	Date: 31 MAR &&	
OfficerSolid lead superbly du -Strong ted improved th -Rapidly de -Vital memb superb reco optimum pla -Exceptiona Officers in short-notice	der. Haring a chnical ne mate evelopi per of commenda acement al known to a pec Stricer Sea	e molded a mission we skills. I conding the skithe ship's tions to to for the ship to for the	yital to As the tion a lls to s Fire the Fire trike strike strike been a	o nation of the control operation team	experiional 's LAN liabil l as a ol Par trol C tions. capat	enced secur I Assi ity of Chie ty. Coordi He ble of	diviity. stant f the f Pet As th nator devel resp	Coordi ship's ty Offi e Prima regard oped a onding	to a tender, LAN. cer. ry Mate ing tan struggi to the eam. I	eam that performed he significantly e Operator, he provided rget solutions and ling group of Petty most demanding He will be sorely	
Awarded Nav Ribbon.	y and	Marine Cor	rps Ach	ieveme	ent Me	edal,	Battl	e Effic	iency '	"E", and Sea Service	
Promotion Recommendation	NOB	Significant Problems	Progressi	ng Proi	motable	Mus Promo			17. Retentio Not Recomm	1 1 1 11	
45. INDIVIDUAL 46.								X	COMMAND	g Senior Address DING OFFICER	
SUMMARY	$\geq \leq$	0	0		0	0		- 1		FFALO (SSN 715) 96661-2395	
49. Signature of Senior Rai against these performances	tanderds and ha		lanation to supp		of 1.0 and 5.	0.). Signatu	B3/B6	Senior		
performance, and ur	Signature of Individual Evaluated. "I have seen this report, been apprised of my formance, and understand my right to submit a statement." Date: 21 MAR CO Date:										

EVALUA	HON REPOR	18	JINSET	ING RECORD)(E1-E			RCS BUPERS 1610)-1
	PATRICK T			2. Rate FT1	4.SSN	4 SSN C#3/863			
ACT TAR IN	IACT AT/ADSW/ 265	Promotion Status EGULAR	9. Date Reported 00MAR21						
Occasion for Report 0. Periodic X	Detachment 11. of Individual	Pror 12. Frod	notion/ king] 13. Special	Period of 14. From:	• • • • • • •	AR21 15.	το: 00NOV15	
6. Not Observed Report	Type of Report 17. Regular X	18. Cor	ncurrent] 19.	1 -	al Readine	ess 21. Bil	llet Subcategory (if any) NA	
2. Reporting Senior (23. Grade CDR	24. Desig 1120	25. Title		26. UIC	21. SS	N CB3/B61	1
8. Command employ	ment and command ach	ievements.	l	l Area Operatio	ons/Unkee			Restricted	1
Availability			., 2004	rinca operation		,p 3, 1	,		
9. Primary/Collateral FT DIV	/Watchstanding duties.		-	ation in box.) ion Leading Pet	ty Offic	er-5.	Supervis	es 7 men in	1
				/BSY-1 Fire Con 7. Watch:(at se					
(in port) Co	onventional W	eapons Ha	ndling	Team Leader-6		ow Dec	ks Watch-	7.	
or Mid-term Counseling nter 30 and 31 from cou	g Use. (When completing E unseling record, sign 32.)		ite Counseled 00JUN1		67 1	72	Signature of Indiv	idual Counseled FT/4	5
'ERFORMANCE TR tandards; 4.0 - Excee	AITS: 1.0 - Below standerds most 3.0 standards;	dards/not progre 5.0 - Meets over	all criteria a	SAT in any one standard; nd most of the specific sta	2.0 - Does not s ndards for 5.0.	Standards a	3.0 standards; 3 are not all inclus	3.0 - Meets all 3.0 ive.	
PERFORMANCE TRAITS	1.0° Below Standa	ards	2.0 Pro- gressing	3.0 Meets Standard	ls	4.0 Above Standards	Greatly	5.0* Exceeds Standards	
i3. PROFESSIONAL KNOWLEDGE: Fechnical know- edge and practical upplication.	 Marginal knowledge of specialty or job. Unable to apply know routine problems. Fails to meet advanced requirements. 	ledge to solve		-Strong working knowled specialty and job. -Reliably applies knowled accomplish tasks. -Meets advancement/PQS requirements on time.	ige to	-	for technical l	ige to solve complex blems. ement/PQS	
NOB						X			
34. QUALITY OF WORK: Standard of work; value of end product.	- Needs excessive super - Product frequently need - Wasteful of resources.	eds rework.	-	-Needs little supervisionProduces quality work. F and resulting reworkUses resources efficiently		- - -	-Needs no sup -Always produ No rework red -Maximizes re	ices exceptional work. quired.	
NOB						X			
S5. SQUAL DPPORTUNITY: Sairness, respect or human worth.	- Displays personal bias in harassment. - Tolerates bias, unfairn harassment in subordii - Lacks respect for EO of - Interferes with order a by disregarding rights	ness or nates. objectives. nd discipline	-	 Always treats others with and respect. Does not condone bias of in or outside of workplace. Supports Navy EO object Contributes to unit cohest and morale. 	r harassment ce. tives.	- - -	respectEnsures a clin respect for hu -Pro-active EC concrete EO c	Dieader, achieves objectives. sodel contributor to unit	
NOB	by disregarding rights	of others.		and morate.		X			
66. MILITARY BEARING/ CHARACTER: Appearance, conduct, physical fitness, adherence to Navy Core	-Consistently unsat app -Unsatisfactory demeal -Unable to meet one or physical readiness sta -Fails to live up to one Navy Core Values: He COURAGE, COMMI	nor/conduct. more ndards. or more ONOR.	-	- Excellent personal appea - Excellent demeanor or c - Complies with physical program, within all standard - Always lives up to Navy Values: HONOR, COUR COMMITMENT.	onduct. readiness dards. · Core	-	-Exemplary re -A leader in pl -Exemplifies I HONOR, CC COMMITMI		
Values. NOB						X	<u> </u>		_
37. PERSONAL JOB ACCOMPLISH- MENT/ INITIATIVE: Responsibility, quantity of work.	-Needs prodding to att qualification or finish -Prioritizes poorly. -Avoids responsibility.	job.	-	-Productive and motivate tasks and qualifications time. -Plans/prioritizes effectiv -Reliable, dependable, wa accepts responsibility.	fully and on ely.	-	tasks or quali better than ex -Plans/prioriti skill and fore	zes with exceptional sight. esponsibility and takes to jobs.	
NOB					L	L	ال	[]	X

NAVPERS 1610/2 (7-95)

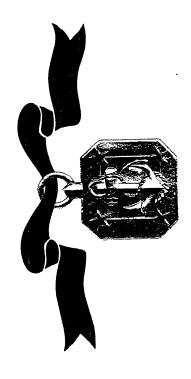
67

EVALUA	HON K	EPOKI	OUN	2ELING	KECO	KD (ET		cont	a)	RCS BUPERS		
1. Name (Last, First) SEACREST,		CK T			2. Rate FT1	3. С	esig	SS	100	SSN EB3/167		
PERFORMANCE TRAITS	1.0* Below Standards 2.0 Progressing			ro-	3.0 Meets Standards				Gr	5.0* eatly Exceeds Standards		
38. TEAMWORK: Contributions to team building and teamresults NOB	with others, -Fails to und teamwork to	flict, unwilling puts self above erstand team go echniques. se direction wel	-Reinfor commit -Underst teamwo	ces others' eff ments to team ands goals, er ork techniques and offers tea	nploys good		Above Standards - - X	and programmer focuses a teams.	goals and techniques for at accepting and offering			
39. LEADERSHIP: (Optional for E1-E3) Organizing, motivating and developing others to accomplish goals.	subordinate - Fails to org- for subordin - Does not se relevant to - Lacks abilit tolerate stre - Inadequate - Tolerates h: practices.	anize, creates priates. t or achieve goacommand missicy to cope with oss. communicator. azards or unsafe tend to welfare	oblems - ls - on	develor - Organi: problen - Sets/ac which s - Perforn stressft - Clear, { - Ensure equipm - Routin	vely motivates as subordinate; ses successfull as as they occidences useful, support commens and leads et al situations. Safety of persent, ely considers sal and professions and professions and professions and professions are successions.	s. y, solves ur. realistic goal and mission. ffectively in nicator. sonnel and		- - - - - - -	consisten -Superb o gets ahea -Leadersh furthers o -Persevere challenge -Exceptio -Makes su has top s -Constant	motivator and trainer, tily builds winners. rganizer, great foresight, d of problems. ip achievements signific command mission. es through the toughest and inspires others. nal communicator. abordinates safety-consc afety record. Iy improves the personal essional lives of others.	cantly	
40. Individual Trait Ave total of trait scores divid number of graded traits.	2. Individual Trait Avg. 1. I recommend this individual for (maximum of two): Assignment in Rating, stal of trait scores divided by 1. I recommend this individual for (maximum of two): Assignment in Rating, sea Special Programs, Shore Special Programs, Commissioning Programs,											
4.14		FICER OGRAMS		NSTRUCTO JTY	OR		B3	136], 	Date: ///29/06	Ď	
A3. COMMENTS ON PERFORMANCE: *A11 5.0 and 1.0 marks must be specifically substantiated in comments. Comments must be verifiable. Bold, underlined, italic, or other highlighted type is prohibited. Font must be 10 or 12 Pitch (10 or 12 point) only. Use upper and lower case. ***NUMBER ONE RANKED E6 IN WEAPONS DEPARTMENT. PERFORMING AT THE EP LEVEL*** *(37) DECKPLATE LEADER and MENTOR. Developed and honed the skills of his subordinates in the areas of watch standing, maintenance work practices, and administration. His efforts have drastically improved the level of confidence within his men and efficiency in every assigned task. HE IS A RISING STAR and MUST SELECT FOR ADVANCEMENT TO CHIEF PETTY OFFICER. - COMMAND CAREER COUNSELOR. He ardently supported command goals in the areas of retention and promotion while working closely with detailers and command leadership. Represents the crew in all matters pertaining to career development providing expert guidance for sailors in a variety of areas which cover promotion opportunities and officer programs. His efforts have had a dramatic impact on crew retention, placing the ship 2nd of 25 PAC SSNS. - TACTICALLY ASTUTE. Arrived onboard and took charge of a division that was languishing in leadership and lacked a clear sense of direction. He instilled within his men pride of ownership while enforcing exacting standards. His accomplishments have improved the ship's war fightng capability in the both strike planning and MK48 ADCAP torpedo employment. - SUPERB INSTRUCTOR. Developed quality division training lectures that proved to be instrumental in improving division and department level of knowledge. 44. QUALIFICATIONS/ACHIEVEMENTS-Education, awards, community involvement, etc., during this period. Qualified: Chief of the Watch, Firecontrol Technician of the Watch, Below Decks Watch. Completed: Command Career Counselor COI (A-501-0011).												
Promotion Recommendation	NOB	Significant Problems	Progressing	Promotable	Must Promote	Early Promot		47. Retentio Not Recomm		Recommended	X	
45. INDIVIDUAL	·····				Х		(48. Reportin	ING OF	FFICER		
46. SUMMARY	$\geq \leq$	0	0	6	6	4	1	FPO AP		LLE (SSN 772) 5-2428		
49. Signature of Senior Rate against these performance st	andards and have	provided written expl	anation to support the	e marks of 1.0 and 5. e: $2^{c_1} N^{o_2} \phi$	o. Ø	gnature of R	3	136	re of regular F	Date: 29 NON		
performance, and unitintend to submit a s	derstand my ri	ght to submit a	statement." tend to submit a		X X	, 5. 200,000		u, and eignatt				
Vax 18	laet	Bf	Date	9 Nov	00	Date:						
NAVPERS 1610/2 (7-95)	•	-			-			· R		<u>67</u> ,		

 Name (Last, Firs SEACREST 	t MI Suffix) , PATRICK T				Rate FT2	3. D Sc			4. SSN L B3	1B67			
5. ACT TAR	INACT AT/ADSW/	6. 20556	7. Ship/S	Station -715 USS	BUFFA	LO		8. Promotic REGUI		Reported APR02			
Occasion for Report 10. Periodic X	Detachment 11. of Individual	Pro 12. Fro	omotion/	7 12 8	nocial [Period of	- O O	FEB13	15. To: 99	SEP04			
16. Not Observed Report	Type of Report 17. Regular X		Г	13. S	pecial	20. Physical P/WS	ical Rea		21. Billet Subcate				
22. Reporting Senio	or (Last, FI MI)	23. Grade	24. Desi	g 25. Title			26.		27. SSN CB3	367			
28 Command empl	oyment and command a	LCDR	112	O XO			2	0996					
	ific Deploymen												
	ral/Watchstanding duties												
FT LPO Fire Control Division Leading Petty Officer-5. WATCH: Fire Control													
	Technician of the Watch-5, Conventional Weapons Handling Team Leader-5, Below Decks Watch-1. COLL: Divisional 3M Coordinator-5, Divisional Qualification Petty Officer-5.												
	IT: 99FEB13-99			, 		2							
For Mid-term Counseling U enter 30 and 31 from counse	se. (When completing EVAL,		Date Couns	1	unselor	•	- 13	32. Signatu	re of Individual Co	unseled			
			OT RE										
standards; 4.0 - Exc	RAITS: 1.0 - Below stated and sta	ndards/not prog	overall crite	UNSAT in any eria and most of	the specific sta	2.0 - Does andards for	not yet 5.0. Sta 4.0	meet all 3.0 andards are	not all inclusive.	feets all 3.0			
PERFORMANCE TRAITS	1.0* Below Standa	rds	2.0 Pro- gressing	Ме	3.0 Meets Standards			ds G	5.0* Greatly Exceeds Standards				
33. PROFESSIONAL	- Marginal knowledge of specialty or job.	of rating,	-	- Strong worki specialty and	ng knowledge o	of rating,	-	- Recog	nized expert, sough hnical knowledge.	it out by all			
KNOWLEDGE: Technical know-	 Unable to apply know routine problems. 	ledge to solve	-		ies knowledge	to	-	- Uses k	- Uses knowledge to solve complex technical problems.				
ledge and practical application.	- Fails to meet advance requirements.	ment/PQS	-		ncement/PQS requirements -			- Meets	advancement/PQS with distinction.	requirements			
application.	requirements.			on time.				Curry	with distilled on.				
NOB								1		X			
34. QUALITY OF	- Needs excessive super - Product frequently needs		-	- Needs little st	upervision. llity work. Fev	w errors	-		no supervision. s produces exception	onal work.			
WORK: Standard of work:	- Wasteful of resources.		<u>-</u>	and resulting - Uses resource	rework.		-	No rev	work required. nizes resources.				
value of end product.					•								
•		-											
NOB										X			
35. EOUAL	- Displays personal bias in harassment.	or engages	-	- Always treats respect.	others with fai	irness and	-	- Admir	ed for fairness and	human			
OPPORTUNITY: Fairness, respect	- Tolerates bias, unfairm harassment in subording		-	- Does not con	done bias or ha	arassment	-	- Ensure	es a climate of fairn t for human worth.				
for human worth.	- Lacks respect for EO		-		y EO objective	es.	-	- Pro-ac	tive EO leader, ach te EO objectives.				
	- Interferes with order a by disregarding rights		-	- Contributes to	o unit cohesive	ness and	-	- Leader	r and model contrib veness and morale.	utor to unit			
NOB	by disregarding rights	or outers:		moraic.			[3		veness and morate.	Г			
36.	- Consistently unsat app	earance.			sonal appearance			- Exemp	plary personal appe				
MILITARY BEARING/	 Poor self-control; cond in disciplinary action. 		-	complies with		· 1	-	1	of conduct, on and				
CHARACTER: Appearance, con-	 Unable to meet one or physical readiness star 	ndards.	-	program, with	h physical read hin all standard	ls.	-	leader	ent or outstanding l in physical readine	SS.			
duct, physical fit- ness, adherence to	 Fails to live up to one Navy Core Values: H 	or more ONOR,	-		up to Navy Co MMITMENT,		-	HONC	olifies Navy Core V OR, COMMITMEN	Talues: T,			
Navy Core Values.	COMMITMENT, CO			COURAGE.			_	COUR					
NOB								X E	-				
PERSONAL JOB	 Needs prodding to atta qualification or finish 		-		id motivated. (lifications fully		-	tasks o	etic self-starter. Co r qualifications ear				
ACCOMPLISH- MENT/	- Prioritizes poorly.		-	time Plans/prioritiz	es effectively.		-	- Plans/p	than expected. prioritizes wisely ar	nd with			
INITIATIVE: Responsibility,	- Avoids responsibility.				endable, willing	gly	-		ional foresight. extra responsibility	and takes			
quantity of work.	- ,			accepts respon	nsibility.				hardest jobs.	4.			
NOB						П	Г			FX			
NAVPERS 1616/26	(7-95)				6								

EXHBIT 67 8:

SEACREST	MI SUM	x) RICK T				2. Ra		3. De SS		4.	SSN TB3 B	
PERFORMANCE TRAITS	<u> </u>	1.0* Below Standards	_	2.0 Pro-		L	3.0 Standard		Apove .	Greati	5.0* y Exceeds Standar	rds
38. TEAMWORK: Contributions to	with oth	conflict, unwillingers, puts self abounderstand team	ng to work ove team.	gressing	commit	es othe	rs' efforts team.	, meets	Standards	- Team build	ler, inspires coope	ration
team building and team results.	teamwo	understand team goals or - Understands goals teamwork techniques. t take direction well Ccepts and offers							-	teams.	accepting and off	* ***
NOB										team direct		X
39. LEADERSHIP: (Optional for E1-E3) Organizing, motivating and developing others to accomplish goals.	subordi - Fails to for subo - Does no - Lacks a tolerate - Inadequ - Tolerate practice - Does no	organize, creates ordinates. ot set or achieve get to command mis bility to cope with stress. late communicato es hazards or unses. ot attend to welfar		- Effective develops - Organizz problem - Sets/ach which stressful - Clear, ti - Ensures equipme - Routinel	s suborces succes succes as the ieves us apport of s and le situation mely consider the safety of th	white to and trained builds winners. anizer, great fores of problems. achievements sign mand mission. through the tough and inspires others I communicator. ordinates safety-coety record.	sight, nificantly lest s. onscious,					
NOB	subordi	nates.		П	personal	and pr	ofessional	welfare.		and profess	sional lives of othe	rs.
40. Individual Trait Avg. Total of trait scores divided		I recommend this indiv Special Programs, Shor	-		•	٠.	42. Signat	ture of Rater (Types stands	ped Name & Rai	te): I have evaluat	ed this member against the	ne above
number of graded traits.	Spe	cial Warfare Programs,	Rating Instructor	Duty, Other.	. (Be specific.) FRUCT(periornan	Date: 20 %	0799			
43. COMMENTS C	N PERFO	RMANCE: * A	 5.0 and 1.0	marks m	ust be spec	ifically	substantia	ted in comm	ents. No nu	imerical rank	ing permitted. Co	mments
must be verifiable. I					=			-		-		
one of the	top Se	cond Clas	s Petty	Offic	cers or	ıboar	d.					
* 39 Super Petty Offic						_	_					
developed t		-	_						_			dry
Division.						-						
* 34 Perfo		_						e was s	pecific	cally ci	ted by the	
examining b								h- 16	v 00 F-		Dwagat	
* 33 Techn Console, th												n to
meet all op	_				ia ciic	1015	cao n	aunon C	ombore,	CHADII		1
* 37, 38 н	_					-						f
the Deck du	_			_			_		s in ar	extrem	ely	
challenging Petty Offi	_		_						readv	to be a	First Cla	.ss
Petty Offic				_				_				
44. QUALIFICATION				ards, com	nmunity inv	olveme	nt, etc., d	uring this pe	riod.			
Requalified	in 68	8 submari	nes.							*		
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46. SUMMARY	$\overline{\times}$	0	0	C)	0				JFFALO 96661	(SSN 715 -2395)
49. Signature of Senior Rate						50.	Signature of	Reporting Senior				
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DEPARTMENT OF THE NAVY

THIS IS TO CERTIFY THAT

THE SECRETARY OF THE NAVY HAS AWARDED THE

NAVY AND MARINE CORPS ACHIEVEMENT MEDAL

(GOLD STAR IN LIEU OF THE SECOND)

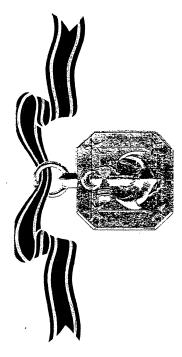
TO FIRE CONTROL TECHNICIAN SECOND CLASS PETTY OFFICER(SS) PATRICK T. SEACREST, UNITED STATES NAVY

"FOR PROFESSIONAL ACHIEVEMENT IN THE SUPERIOR PERFORMANCE OF HIS DUTIES WHILE SERVING AS FIRE CONTROL DIVISION LEADING PETITY OFFICER IN USS BUFFALO (SSN 715) FROM MAY TO OCTOBER 1999. PETITY OFFICER SEACREST CONSISTENTLY PERFORMED HIS DEMANDING DUTIES IN AN EXEMPLARY AND HIGHLY PROFESSIONAL MANNER. ARRIVING LESS THAN ONE MONTH PRIOR TO A WESTERN PACIFIC DEPLOYMENT, HE AGGRESSIVELY ASSUMED HIS SOLE AS DIVISIONAL LEADING PETITY OFFICER AND INMEDIATELY DEVELOPED AND EXECUTED A PLAN TO PERPARE THE DIVISION TO SUPPORT THE SHIP'S MISSION. HIS SUPERB BEFORTS IMPROVED FIRE CONTROL DIVISION'S KNOWLEDGE IN ALL AREAS OF TACTICAL WEAPONS AND COMBAT SYSTEMS EMPLOYMENT, ALLOWING ALL FIRE CONTROL TECHNICIANS OF THE WATCH TO OPERATE WITH THE PROPERTIENCE OF THE WATCH TO OPERATE WITH THE PROPERTIENCE OF THE WATCH TO OPERATE WITH THE PROPERTIENCE OF THE WATCH TO OPERATE WEAPONS AND COMBAT SYSTEMS EMPLOYMENT, ALLOWING ALL FIRE CONTROL TECHNICIAL SKILL AND TROUBLE-PROPERTIENCY OF THE WATCH TO OPERATE WEAPONS AND COMBAT SYSTEMS EMPLOYMENT. HIS OUTSTANDING TECHNICIAL SKILL AND TROUBLE-PROPERTIENCY OF THE WATCH TO OPERATE WEAPONS AND CONTACT DENSITY FOR COUNTLESS HOURS AT PERISCOPE DEPTH. HIS OUTSTANDING TECHNICIAL SKILL AND TROUBLE-PROPERTIENCY OF THE WATCH TO OPERATE WATCH TO OPERATE WATCH TO OPERATE WATCH TO OPERATE WEAPONED TO THE WATCH TO THE WATCH TO OPERATE W VAST EXPERIENCE, AND IMPRESSIVE TACTICAL ACUMEN ENSURED THE SHIP'S OVERWHELMING SUCCESS IN AN EXCEPTIONALLY CHALLENGING OPERATIONAL ENVIRONMENT.
PETTY OFFICER SEACREST'S MANAGERIAL ABLITY, PERSONAL INITIATIVE, AND UNSWERVING DEVOTION TO DUTY REFLECTED GREAT CREDIT UPON HIMSELF AND WERE IN
KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SFRVICE." SHOOTING ABILITY WERE INSTRUMENTAL IN ENSURING THE SHIP'S WEAPONS BATTERY AND ASSOCIATED EQUIPMENT WERE CONTINUALLY MAINTAINED IN THE HIGHEST STATE OF READINESS. AS FIRE CONTROL TECHNICIAN OF THE WATCH DURING THREE MISSIONS VITAL TO THE NATIONAL SECURITY OF THE UNITED STATES, HIS INCREDIBLE FORESIGHT,

DAY OF

for SECRETARY OF THE NAVY

8 3



DEPARTMENT OF THE NAVY

THIS IS TO CERTIFY THAT
THE SECRETARY OF THE NAVY HAS AWARDED THE

NAVY AND MARINE CORPS ACHIEVEMENT MEDAL

(GOLD STAR IN LIEU OF THE THIRD)

FIRE CONTROL TECHNICIAN FIRST CLASS (SS) PATRICK THOMAS SEACREST, UNITED STATES NAVY

PROFESSIONAL MANNER. DURING THE SHIP'S RECENT SLECTED RESTRICTED AVAILABILITY (SRA), HIS EFFORTS DURING THE TROUBLESHOOTING AND REPAIR OF MULTIPLE TORPEDO AND VERTICAL WEAPONS LAUGHES SYSTEM WORK WAS IMPRESSIVE. HIS TIRELESS SUPPORT DURING THE CHANGE OUT OF THE WEAPONS CONTROL SYSTEM, SIX INCH LAUNCHER SYSTEM AND FLOOD AND DRAIN CABLES WERE INSTRUMENTAL IN MEETING ALL MILESTONES. ADDITIONALLY, AS COMMAND CAREER COUNSELOR HIS TIRELESS EFFORTS DIRECTLY CONTRIBUTED TO THE SHIP'S OUTSTANDING RETENTION STATISTICS WHICH CURRENTLY PLACE HER SECOND IN OVER ALL RETENTION AMONG ALL PACIFIC FLEET SSNs. PETTY OFFICER SEACREST'S MANAGERIAL ABILITY, PRADITIONS OF THE UNITALISE AND WERE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE." *PROFESSIONAL ACHIEVEMENT IN THE SUPERIOR PERFORMANCE OF HIS DUTIES WHILE SERVING AS THE FIRE CONTROL DIVISION IN USS GREENEVILLE (SSN 772) FROM AUGUST TO DECEMBER 2000. PETTY OFFICER SEACREST CONSISTENTLY PERFORMED HIS DEMANDING DUTIES IN AN EXEMPLARY AND HIGHLY

GIVEN THIS Twenty-eighth DAY OF

2001



For the SECRETARY OF THE NAVY Commanding Officer S. D. WADDLE